

BEAR VALLEY UNIFIED SCHOOL DISTRICT  
MINUTES OF A REGULAR BOARD MEETING  
HELD ON JUNE 17, 2020, VIRTUALLY VIA ZOOM PLATFORM

Present: Dr. Stephen Foulkes  
Mr. John Goepf  
Mrs. Cathy Herrick  
Ms. Sudie Smartt  
Mr. Paul Zamoyta

Absent: None

Also Present: Dr. Mary Suzuki  
Dr. Lisa Waner  
Mrs. Linda Rosado  
Ms. Lucinda Newton

President Herrick called the meeting to order at 5:30 p.m. noting this meeting is being held virtually Pursuant to the Governor's Executive Orders N-25-20 and N-29-20.

President Herrick called for a motion to adopt the agenda for the meeting to include an addendum. Motion by Ms. Smartt to adopt the agenda including an addendum for agenda item 12-c. Second by Mr. Zamoyta. President Herrick called for the vote. Said motion was approved by the following roll call vote:

Adoption of  
Agenda  
M19-20-126

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Herrick recognized Bear Valley Church and lead pastor Mr. Michael White for the donation of 290 gift cards given to each BVUSD Staff Member. Each gift card has a value of \$15.00 with a total value of the donation being \$4,350.00. Mr. White extended a personal thank you to the staff of BVUSD and wanted the district to know they have a lot of support. Mr. White thanked the Governing Board for the privilege of being one of the high school baseball coaches noting this is a great opportunity.

Recognition  
Section

Ms. Lucinda Newton reviewed the A2A data noting this is our second year with this program. Ms. Newton reviewed the 2018-2019 calendar which showed the average daily absences (well below average and well above average). The calendar squares show how many students were absent that particular day. Ms. Newton noted the months of August, September, and October look good then the data turns to red in November. The district did create an attendance incentive program. Ms. Newton reviewed the 2019-2020 calendar noting things were going well; however, we were not able to turn November green. The district really looked at November and December reviewing trends around the holidays and noting a heavy flu season. Chronic absenteeism was reviewed; this is something we really need to work on. A team called the Student Connection Team was created which meets monthly with school sites. Students in School program data was reviewed. After review of this data, a fiscally responsible school year calendar was created and real data was presented to the Calendar Committee. Dr. Lisa Waner discussed the Calendar Committee and how they looked at the why. Dr. Waner reviewed the participants in the Calendar Committee meetings. Three meetings were held with the Calendar Committee and this data was presented. The Calendar Committee started with three calendars. Ideas from the Calendar Committee meetings were taken back to staff and shared in the second Calendar Committee meeting. Two other calendars were created and are presented this evening. Dr. Waner reviewed ADA loss in 2018-2019 and 2019-2020. Two versions of the school calendar (Version A and Version B) for 2021-2022 was presented. Dr. Waner noted on Version B, the Teacher Day on May 31<sup>st</sup> should be noted as a snow day. Dr. Waner pointed out the main difference between the two calendars is two weeks at Christmas or three weeks and the full week in February. The Calendar Committee understood the why behind these two versions. Three Board Members felt Version B was the best option; two Board Members could go with either Version a or B.

Cmty./Staff  
Pres.

President Herrick opened the Hearing Section at 6:08 p.m. Hearing no request to make public comment and receiving no emails with public comment, President Herrick closed the Hearing Section at 6:09 p.m.

Hearing  
Section

President Herrick called for a motion to approve the Consent Calendar. Motion by Mr. Zamoyta to approve the Consent Calendar as follows:  
Big Bear Middle School Coaches for the 2020-2021 School Year Pending Commencement of the CIF Season  
Big Bear High School Coaches for the 2020-2021 School Year Pending Commencement of the CIF Season (Erin Baum/John Sloway/Madison Waner/Tyler Johnson/Eddie Sanchez)  
Employ 12-Month Custodian – NSES (Victor De Leon)  
Staffing for Temporary Summer Child Nutrition Positions (Christina Arizmendi/

Consent  
Calendar  
M19-20-127

Annette Sipes/Loami Donoho/Ramon Alvarado/Rachel Holland/Valerie Montenegro/Debra Schroepfer/Rachelle Barbato/Brandon Clark/Lois Mulchay/Mona McCloum/Christine Naylor/Alice Taylor/Paula Kendall/Judith Crumpler)  
2020-2021 Pay Rate Information Sheet for Noon Duty Aides and Classified/Confidential Substitutes  
Classified Substitutes for 2020-2021 (Kristen Barden/Nancy Haldeman/Eileen Hammond/Rachel Heslin/Rachel Juliana/Kristy Killian/Keith Kleinman/Monica Kluge/Sally Markey/Janet Pecoraro/Kelsi Rhode/Diane Seest/Ernie Szabo Jr./Sarah Tait/Sandra Voigt)  
Authorization to Participate in the California Multiple Award Schedule (CMAS) Contract with Shaw Industries, Inc.  
Second Reading of the 2020-2021 Transportation Handbook and the Prohibited Drug and Alcohol Misuse Policy  
Second Reading and Adoption of the 2020-2021 Parent Annual Notification Guide  
Contract between Johnson Controls and Bear Valley Unified School District  
2020-2021 High Desert Purchasing Cooperative Piggyback Bids  
Approval of the 2020-2021 Annual Contracts  
Purchase Order Report-2019-2020 Purchase Orders, Numbers 200612-200845  
Governing Board Meeting Minutes from June 3, 2020  
Second by Dr. Foulkes. President Herrick called for the vote. Said motion was approved by the following roll call vote:  
AYES: Foulkes/Goepp/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

No items were removed from the Consent Calendar.

Dr. Suzuki reviewed new employees approved under the Consent Calendar.  
Victor De Leon

Dr. Suzuki noted we did submit our Reopening Plan and it is on our website and Facebook page. We did verify with the County and they informed us our plan looked great. Depending on what level we are at, at any time we may need to return to hybrid or distance learning. The community is doing good with the number of cases. We did find out one of our parents was diagnosed. We were on distance learning at the time; however, we did notify the Department of Public Health to see what we would need to do with classes had this occurred while we were in school. Temperature checks will be critical prior to allowing students into class. We are looking at several scenarios. Dr. Suzuki checks the COVID-19 Dashboard daily. Dr. Suzuki reported we have screens on order that are a clear plexiglass. We will be receiving a sample. This will be an extra

Information  
Section

layer of protection and we are considering ordering them for every classroom. Dr. Foulkes commented – to say the student did not come in with a fever does not take care if they are pre-symptomatic. The City is testing on June 19<sup>th</sup> and there could be a spike next week. Mr. Goepf asked if the district is recording the temperature data. No, we are not. Mr. Zamoyta asked if we are required to send letters to parents if there is a case in the school. Ms. Newton stated we would work closely with the health department; she is currently working on letters. Dr. Suzuki noted we have School Logistic Plans and those will look at all scenarios. Mr. Zamoyta can see a situation when letters start going out and parents start pulling students out of school. Mr. Zamoyta suggested informing parents now if they take their student out, they need to contact the district so the student can start distance learning. Ms. Smartt suggested having the district contact the parent. Dr. Suzuki noted we have multiple options available. Mr. Goepf asked when we screen students and staff, are we able to differentiate between COVID and the flu or another illness. If they are sent home with a fever, are we requiring testing. Ms. Newton answered the district cannot require testing. If a student has a fever, we will ask more questions. Ms. Newton explained the different ways a student would be able to return to school. Our district nurse and the health clerks will be wearing PPE. Dr. Suzuki informed the Board the CDE will be sending PPE and hand sanitizer. President Herrick added 34% of people with COVID do not present with a fever. Mr. Zamoyta asked about the HVAC and ventilation systems in schools noting summer is not an issue with air flow. Mrs. Rosado has walked the sites to look at ventilation; possibly consider purchasing fans to keep the air moving. We continue to look into ventilation. Ms. Smartt asked what the district's liability is if a student gets COVID at school. Dr. Suzuki answered these are discussions taking place at the State level right now. Mrs. Rosado has talked with our JPA and the JPA said as long as we are taking the reasonable conditions to mitigate the risk. Mrs. Rosado noted there can be lawsuits on both sides; if someone contracts it and if someone does not want to wear masks, etc.

Dr. Suzuki congratulated staff on the phenomenal graduations.

Mr. Zamoyta stated he did not realize at the high school graduation there were teachers all around the school as the graduates and their families drove through. Ms. Smartt noted it was great. Dr. Foulkes watched the video graduation and is thinking most classes will want the video as a keepsake.

Board  
Member  
Reports

Dr. Lisa Waner provided an update on the three-year WASC visit at BBHS which was conducted virtually. We are waiting for the formal document. Dr. Waner stated the team was very impressed with the progress that has been made. They suggested we continue to use data to drive instruction. Also recognized was the need to continue to work on SEL. The team suggested continuing with the goals in the original plan and focus on Math.

Cabinet  
Reports

President Herrick called for approval of the Curriculum/Instruction Report.

Curriculum/  
Instruction  
Report  
M19-20-128

Motion by Dr. Foulkes to approve the First Reading of the 2020-2021 Parent/Student Handbooks for all Bear Valley Unified School District School Sites. Second by Mr. Goepf. President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

President Herrick called for approval of the Business/Financial Report.

Business/  
Financial  
Report  
#19-20-014  
M19-20-129

Motion by Mr. Goepf to approve the 2020-2021 Education Protection Account Resolution No. 19-20-018. Second by Mr. Zamoyta. President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

President Herrick noted the Governing Board reviewed in detail the Local Control Accountability Plan Addendum and the COVID-19 Operations Written Report as well as the 2020-2021 District Budget on Monday, June 15, 2020

Motion by Mr. Zamoyta to adopt the 2020-2021 Local Control Accountability Plan (LCAP) Addendum and the COVID-19 Operations Written Report. Second by Mr. Goepf. Discussion followed where Mr. Goepf noted Dr. Waner did a wonderful job with her presentation. President Herrick called for the vote. Said motion was approved by the following roll call vote:

M19-20-130

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Zamoyta to adopt the 2020-2021 District Budget. Second by Ms. Smartt. Discussion followed: M19-20-131

Dr. Foulkes stated the Legislature came out with their budget which is dramatically different; there is no guarantee what we will receive. The Governor assured the cuts if he did not get Federal money by July 1<sup>st</sup>. Legislature is October if the Federal Government does not come in with money; this is the budget we will have. Mrs. Rosado stated there may also still be time to put a tax on the November ballot. If we do not get the tax, then all cuts will be implemented at mid-year.

President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goep/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

President Herrick called for a motion to approve the Management/Confidential Personnel Report. Personnel Report

#19-20-005

Motion by Mr. Goep to approve the 2020-2021 Classified Executive Director Salary Schedule. Second by Mr. Zamoyta. President Herrick called for the vote. M19-20-132

Said motion was approved by the following roll call vote:

AYES: Foulkes/Goep/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Goep to approve the 2020-2021 Classified Management-Confidential Salary Schedule. Second by Mr. Zamoyta. President Herrick called for the vote. Said motion was approved by the following roll call vote. M19-20-133

AYES: Foulkes/Goep/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Zamoyta to approve the 2020-2021 Classified Director Salary Schedule. Second by Dr. Foulkes. President Herrick called for the vote. Said motion as approved by the following roll call vote: M19-20-134

AYES: Foulkes/Goep/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Zamoyta to approve the 2020-2021 Certificated Executive Director Salary Schedule. Second by Ms. Smartt. President Herrick called for the vote. Said motion was approved by the following roll call vote: M19-20-135

AYES: Foulkes/Goep/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Zamoyta to approve the 2020-2021 Certificated Administrator Salary Schedules noting a correction to change Column B to E3. Second by Ms. Smartt. President Herrick called for the vote. Said motion was approved by the following roll call vote: M19-20-136

AYES: Foulkes/Goep/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

President Herrick called for approval of the Certificated Personnel Report. Personnel Report

Motion by Dr. Foulkes to approve the 2020-2021 Regional Occupational Program Salary Schedule and Certificated Substitute Salary Schedule. Second by Ms. Smartt. President Herrick called for the vote. Said motion was approved by the following roll call vote: #19-20-008 M19-20-137

AYES: Foulkes/Goep/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Motion by Mr. Zamoyta to approve the 2020-2021 Certificated Salary Schedules. Second by Ms. Smartt. President Herrick called for the vote. Said motion was approved by the following roll call vote: M19-20-138

AYES: Foulkes/Goep/Herrick/Smartt/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

President Herrick called for approval of the Classified Personnel Report.

Personnel  
Report

Motion by Dr. Foulkes to approve the 2020-2021 Classified Salary Schedule.  
Second by Mr. Zamoyta. President Herrick called for the vote. Said motion  
was approved by the following roll call vote:

#19-20-006  
M19-20-139

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

No suggestions were offered for future meeting agendas. Dr. Suzuki noted as soon as we start to move into July, it will be interesting to hear about the budget; we will be providing updates.

President Herrick adjourned the meeting at 6:52 p.m.

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Secretary

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President of the Governing Board